

MEMORANDUM

January 26, 2009

TO: Joseph Beach, Director, Office of Management and Budget
Richard Bowers, Interim Fire Chief, Montgomery County Fire and Rescue Service
Arthur Holmes, Director, Department of Transportation
Tom Manger, Police Chief, Montgomery County Police Department
Arthur Wallenstein, Director, Department of Correction and Rehabilitation

FROM: Chris Cihlar, CountyStat Manager

SUBJECT: Cross-agency overtime issue

The following items were identified for follow-up during the 1/23/2009 CountyStat meeting:

1. Using historic overtime data collected and monitored through CountyStat, develop a new process for budgeting overtime more accurately, based on the trends and expectations for results-based accountability.
Responsible parties: OMB
Other parties involved: MCFRS, DOT, MCPD, DOCR
Deadline: 4/17/2009
 2. Examine how individuals with high overtime earnings as a percent of salary are identified, particularly individuals in MCFRS.
Responsible parties: CountyStat
Other parties involved: MCFRS
Deadline: 4/17/2009
 3. Going forward, for DOT expenditures, report storm and non-storm expenditures as separate items.
Responsible parties: CountyStat and DOT
Other parties involved: none
Deadline: 4/17/2009
 4. Going forward, create a separate reporting system on overtime costs incurred supporting the inauguration or any other high profile events.
Responsible parties: MCPD, DOT, MCFRS and DOCR
Other parties involved: CountyStat
Deadline: 3/6/2009
 5. Complete analysis of sick leave practices (benchmarking) within Transit operations in other jurisdictions, including WMATA.
Responsible parties: DOT
Other parties involved: none
Deadline: 3/6/2009
- cc: Timothy Firestine, Chief Administrative Officer
Fariba Kassiri, Assistant Chief Administrative Officer